

CLIMATE ACTION & ENERGY CHARTER

Dear Valued Partner,

At Wyre, we believe that sustainable growth is the key to long-term success. Our commitment to operational excellence goes hand in hand with our responsibility to protect the climate and environment, support our communities and drive positive change.

As part of this journey, we are actively working to **reduce our carbon emissions by 55% by 2030** and to **achieve Net-Zero by 2040**—ambitious goals that align with the Paris Agreement’s 1.5°C reduction scenario and are officially validated by the Science-Based Targets Initiative (SBTi)*.

We recognize that achieving these targets requires collaboration, innovation, and collective action. That is why we are inviting our most valued suppliers to join us on this important mission.

Partnering for a greener future

Your role as a supplier is essential to our shared success. We encourage you to integrate climate-conscious and energy-efficient practices into your operations, just as we are doing at Wyre. By working together, we can create a more sustainable value chain that benefits not only our businesses but also the planet and future generations.

To support this vision, we have introduced this **Climate Action & Energy Charter**—a shared commitment between Wyre and our most important suppliers. This Charter outlines key principles and actions that will guide our collective efforts toward a more sustainable future.

Why join the Climate Action & Energy Charter?

We are convinced that setting ambitious carbon reduction targets, managing climate change risks and opportunities and improving energy efficiency will have a positive impact on business and society. It can also help you strengthen your company's reputation and demonstrate leadership and corporate responsibility. Finally, it can be a tool to improve operational efficiency and generate long-term cost savings through energy use and carbon reduction strategies.

By joining this Charter, you will gain access to:

- the Wyre community of Suppliers, to broaden collaboration opportunities.
- Roundtable events at Wyre with other suppliers joining the Climate Action & Energy Charter.

*Targets have been validated by SBTi for Telenet Group Holding.

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Our shared commitments

Through this Charter, Wyre and its suppliers commit to:

Climate change mitigation

- Setting near-term emission reduction targets by 2030 and achieving net-zero emissions by 2040.
- Maintaining a transparent CO₂e inventory, covering Scopes 1, 2, and 3 in line with the Greenhouse Gas Protocol.
- Developing a carbon transition roadmap, including initiatives such as renewable energy adoption, electrification of operations, and reducing product and transportation emissions.
- Implementing new technologies and sustainable business practices to minimize environmental impact.

Climate change adaptation

- Identifying and mitigating climate risks in products and services provided to Wyre.
- Strengthening resilience within operations and supply chains to prevent service disruptions due to climate-related factors.
- Developing proactive action plans to address identified risks.

Energy management

- Reducing overall energy consumption of supplied products and services.
- Enhancing energy efficiency in hardware, software, and operational processes.
- Setting measurable energy efficiency goals and tracking progress.

Transparency & progress tracking

To ensure continuous improvement, Wyre and its suppliers will:

- Discuss progress made on environmental sustainability as part of the annual supplier review meeting.
- Share your carbon inventories, targets and progress made against the emission reduction targets on an annual basis.
- Assign dedicated points of contact to facilitate collaboration and knowledge sharing.

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A call to action

Sustainability is not just an obligation—it is an opportunity. By joining forces, we can accelerate our impact, foster innovation, and lead the way toward a more responsible and resilient future. We invite you to embrace this commitment and be part of a movement that benefits businesses, communities, and the environment.

We look forward to working closely with you to achieve these ambitious goals. Please reach out to us to learn more about how you can participate in the Climate Action & Energy Charter.

Together, we can make a difference.

Sincerely,



Bart Acke
Head of Network Build
& Mass Roll-out

Wyre